



**Monday, January 10, 2022
Board of Education Regular Meeting**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District's business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

1. Roll Call

Subject A. Call to Order

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type Procedural

Subject B. Roll Call

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type Procedural

____ Mansfield ____ Sebastian ____ Elam ____ Donahue ____ Franz

2. Additions to the Agenda (if needed)

Subject A. Possible New Agenda Item

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 2. Additions to the Agenda (if needed)

Type Procedural

3. Hearing of the Public regarding Agenda Items

Subject A. Guidelines for addressing the Board on Agenda Items

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 3. Hearing of the Public regarding Agenda Items

Type Information

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

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- C. Participants must be recognized by the presiding officer
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. The presiding officer may:
 - 1. prohibit public comments that are frivolous, repetitive, and/or harassing;
 - 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene, or irrelevant;
 - 3. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 - 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 6. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to one (1) hour, unless extended by a vote of the Board.

4. Administrative Reports

Subject	A. Elementary Principal- Carrie Jones and Cassie Schoch
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	4. Administrative Reports
Type	Report
File Attachments Board Report 1-10-2022.pdf (4,291 KB)	

Subject	B. Middle School Principal-Matt Triplett
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	4. Administrative Reports
Type	Report
File Attachments BMS BOARD REPORT 2_14_22.pdf (363 KB)	

Subject	C. High School Principal-Barrett Swope
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Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 4. Administrative Reports

Type Report

File Attachments
[HSboardreport1.10.22.pdf \(390 KB\)](#)

5. Superintendent-Justin Firks

Subject A. Recognition of Board Members and Years of Service

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 5. Superintendent-Justin Firks

Type

6. Important Dates of the District

Subject A. Important Dates to Know

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 6. Important Dates of the District

Type Information

File Attachments
[Communications.pdf \(48 KB\)](#)

7. Treasurer's Items Requesting Board Action

Subject A. Approval of Meeting Minutes

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

Work Session, December 7, 2021

Subject B. Approval of Meeting Minutes

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

Regular Meeting- December 13, 2021

Subject C. Approval of Meeting Minutes

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

6/3/22, 1:26 PM
Special Meeting-December 21, 2021

Subject D. Approval of Dues

Meeting Jan 10, 2022 - Board of Education Regular Meeting
Category 7. Treasurer's Items Requesting Board Action
Type Action
Recommended Action The Bethel Board of Education to approve the OSBA annual membership dues at \$4,258 for the year.

File Attachments
OSBAAnnualReport.pdf (213 KB)
Bethel Local (Miami) 2021 Usage Report.pdf (157 KB)
Bethel Local (Miami) 2022 Membership Invoice.pdf (137 KB)

Subject E. Approval of Payment of Bills

Meeting Jan 10, 2022 - Board of Education Regular Meeting
Category 7. Treasurer's Items Requesting Board Action
Type

File Attachments
Detailed Check Register - December 2021.pdf (146 KB)

Subject F. Approval of Monthly Financial Report

Meeting Jan 10, 2022 - Board of Education Regular Meeting
Category 7. Treasurer's Items Requesting Board Action
Type

File Attachments
December Board Reports.pdf (371 KB)
Cash Summary Report - December 2021.pdf (85 KB)

Subject G. Approval of Donations

Meeting Jan 10, 2022 - Board of Education Regular Meeting
Category 7. Treasurer's Items Requesting Board Action
Type Action
Recommended Action The Bethel Board of Education to approve the following donation(s).
\$5,645 from Bethel Athletic Boosters for batting cages.

Subject H. Approval of New Funds

Meeting Jan 10, 2022 - Board of Education Regular Meeting
Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the establishment of the following fund:

Tipp City Foundation-Disney 2023-fund#019-9923

Capital Projects Elementary Playground - fund #070-9922

File Attachments

[Tipp Foundation.pdf \(1,062 KB\)](#)

Subject I. Approval of Adoption of Resolution for Fiscal Year 2023 Budget

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action, Information

Recommended Action A resolution declaring that the Board of the Bethel Local School District has reviewed the documents and information prepared by the Chief Fiscal Officer of the Board for submission to the Budget Commission of Miami County, Ohio. In relation to the alternative tax document formal filing provided under section 5705.281 of the Ohio Revised Code and authorized by said commission for the fiscal year 2023, and that said body approves the same. (see attached)

File Attachments

[resolution2-alt-tax FY23.pdf \(18 KB\)](#)

Subject J. Approval of Resolution to Participate in OSBA Legal Assistance Fund

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve participation in OSBA Legal Assistance Fund for the calendar year 2022 at a cost of \$250 for the year.

File Attachments

[LAF_ResolutionParticipate.pdf \(49 KB\)](#)

[Legal Assistance Fund.pdf \(171 KB\)](#)

Subject K. Approval of Request for Proposals (RFP) for Farm Lease

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type

File Attachments

[Bethel \(General\) RFP for Farm Lease.pdf \(89 KB\)](#)

Subject L. Motion To Place Items from the Treasurer's Report on the Consent Calendar

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action Motion to Place Items from the Treasurer's Report on the Consent Calendar.

Motion: _____ Second: _____

____Mansfield____ Sebastian ____ Elam ____ Donahue ____ Franz

Subject M. Motion To Adopt Consent Calendar with items from the Treasurer's Report

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action Motion To Adopt Consent Calendar with items from the Treasurer's Report.

Motion: _____ Second: _____

____Mansfield____ Sebastian ____ Elam ____ Donahue ____ Franz

8. Information from the Treasurer

Subject A. Update on Fair School Funding

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 8. Information from the Treasurer

Type

9. Superintendent's Items Requesting Board Action

Subject A. Approval of school calendar 2022-2023

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the school calendar for 2022-2023.

File Attachments
[2022-2023 School Year Calendar.pdf \(73 KB\)](#)

Subject B. Approval of Long Term Substitute

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the placement of a long term substitute on the salary schedule effective December 20, 2021.

Taylor Hitzfield, MA, step 0, \$44,681

Subject C. Approval of Classified Staff

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the following classified individual(s) (pending required certification and FBI/BCI results).

Justin Cromwell, Van Driver, step 0 @ \$14.00/hour.

Subject D. Approval of Resignation of Classified Employee(s)

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the resignation of the following classified employee:

Lindsay Childers, Kindergarten aide

Steve Ferrell, Media Specialist

Subject E. Approval of Supplemental Position Resignation

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the following supplemental resignation.

Steve Ferrell, Head Varsity Football Coach

Subject F. Motion To Place Items from the Superintendent's Report on the Consent Calendar

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action Motion to Place Items from the Superintendent's Report on the Consent Calendar.

Motion: _____ Second: _____

____Mansfield____ Sebastian ____ Elam ____ Donahue ____ Franz

Subject G. Motion To Adopt Consent Calendar with items from the Superintendent's Report.

Meeting Jan 10, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action Motion To Adopt Consent Calendar with items from the Superintendent's Report.

Motion: _____ Second: _____

___Mansfield___ Sebastian ___Elam ___Donahue ___Franz

10. Information from the Superintendent

11. Board Report

Subject	A. Old Business
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	11. Board Report
Type	Information

12. Hearing of the BEA President

Subject	A. Comments from BEA President
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	12. Hearing of the BEA President
Type	

13. Hearing of the Public

Subject	A. Guidelines for addressing the Board
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	13. Hearing of the Public
Type	Information

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

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 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;

5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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- H. The portion of the meeting during which the participation of the public is invited shall be limited to one (1) hour, unless extended by a vote of the Board.

14. Executive Session (if needed)

Subject	A. Possible Executive Session
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	14. Executive Session (if needed)
Type	Action
Recommended Action	<p>Motion to go into executive session for the following reason(s):</p> <ol style="list-style-type: none"> 1._____To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. 2._____To consider the purchase of property for public purposes or for the sale of property at competitive bidding. 3._____To conference with the board's attorney to discuss matters which are the subject of pending or imminent court action. 4._____To discuss preparations for, conducting or reviewing negotiations or bargaining sessions with employees. 5._____To discuss matters required to be kept confidential by federal law or rules or state statutes. 6._____To discuss specialized details of security arrangements.

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.

Motion: _____ Second: _____

____Mansfield____ Sebastian ____ Elam ____ Donahue ____ Franz

Time into executive session: _____

Time back to regular session: _____

15. Adjournment

Subject	A. Adjourn the meeting
Meeting	Jan 10, 2022 - Board of Education Regular Meeting
Category	15. Adjournment
Type	Action
Recommended Action	Motion to adjourn the meeting.
Motion: _____	Second: _____
____Mansfield____	Sebastian ____ Elam ____ Donahue ____ Franz

Meeting adjourned at _____

Board of Education Regular Meeting Monday, January 10, 2022

1. Roll Call

Call to Order 7:35 pm

B. Roll Call

Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

2. Additions to the Agenda (if needed)

Mrs. Sebastian added to the Board Section: update on latest facilities meeting and mental health.

3. Hearing of the Public regarding Agenda Items

Julie Reese stated that the contract in Item K for the farm lease is an excellent contract.

4. Administrative Reports

A. Elementary Principal- Carrie Jones and Cassie Schoch

B. Middle School Principal-Matt Triplett

C. High School Principal-Barrett Swope

5. Superintendent-Justin Firks

Recognition of Board Members and Years of Service

6. Important Dates of the District

2022-88

7. Treasurer's Items Requesting Board Action

Mrs. Sebastian motioned to approve the minutes (A-C).

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam

Abstain: Mrs. Donahue, Mrs. Franz

Motion carried: 3-0

A. Approval of Meeting Minutes, Work Session, December 7, 2021

B. Approval of Meeting Minutes, Regular Meeting, December 13, 2021

C. Approval of Meeting Minutes, Special Meeting, December 21., 2021

2022-89

7. Treasurer's Items Requesting Board Action

Motioned by Mr. Elam to place amended items from the Treasurer's report on the consent calendar.

D. Approval of Dues

The Bethel Board of Education to approve the OSBA annual membership dues at \$4,258 for the year.

E. Approval of Payment of Bills

F. Approval of Monthly Financial Report

G. Approval of Donations

The Bethel Board of Education to approve the following donation(s).

\$5,645 from Bethel Athletic Boosters for batting cages.

H. Approval of New Funds

The Bethel Board of Education to approve the establishment of the following fund:

Tipp City Foundation-Disney 2023-fund#019-9923

Capital Projects Elementary Playground - fund #070-9922

I. Approval of Adoption of Resolution for Fiscal Year 2023 Budget

A resolution declaring that the Board of the Bethel Local School District has reviewed the documents and information

prepared by the Chief Fiscal Officer of the Board for submission to the Budget Commission of Miami County, Ohio. In

tion to the alternative tax document formal filing provided under section 5705.281 of the Ohio Revised Code and

authorized by said commission for the fiscal year 2023, and that said body approves the same. (see attached) MOVED

TO SPECIAL MEETING-JANUARY 13, 2022

J. Approval of Resolution to Participate in OSBA Legal Assistance Fund

The Bethel Board of Education to approve participation in OSBA Legal Assistance Fund for the calendar year 2022 at a cost of \$250 for the year.

K. Approval of Request for Proposals (RFP) for Farm Lease

Seconded by: Mrs. Franz

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

2022-90

Motion by: Mrs. Sebastian to adopt the amended consent calendar with items from the Treasurer's report.

Seconded by: Mrs. Franz

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

8. Information from the Treasurer

Mrs. Hageman gave an update on Fair School Funding.

2022-91

9. Superintendent's Items Requesting Board Action

Motion by: Mrs. Franz to place items from the Superintendent's report on the consent calendar.

A. Approval of school calendar 2022-2023

The Bethel Board of Education to approve the school calendar for 2022-2023.

B. Approval of Long Term Substitute

The Bethel Board of Education to approve the placement of a long term substitute on the salary schedule effective December 20, 2021.

Taylor Hitzfield, MA, step 0, \$44,681

C. Approval of Classified Staff

The Bethel Board of Education to approve the following classified individual(s) (pending required certification and FBI/BCI results).

Justin Cromwell, Van Driver, step 0 @ \$14.00/hour.

D. Approval of Resignation of Classified Employee(s)

The Bethel Board of Education to approve the resignation of the following classified employee:

Lindsay Childers, Kindergarten aide

Steve Ferrell, Media Specialist

E. Approval of Supplemental Position Resignation

The Bethel Board of Education to approve the following supplemental resignation.

Steve Ferrell, Head Varsity Football Coach

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

2022-92

Motion by: Mrs. Donahue to adopt Consent Calendar with items from the Superintendent's Report.

Seconded by: Mrs. Sebastian

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

10. Information from the Superintendent

Mr. Firks did not have anything further to share.

Board Report

Old Business

Mrs. Sebastian provided an update from the last facilities meeting. She stated Garmann Miller is researching right of way "easement". She also spoke about mental health and that we have two (2) emotional counselor

Mrs. Mansfield read a prepared statement from our attorney.

12. Hearing of the BEA President

Mrs. Brewer stated that the staff is "doing their best". Many absences due illness (staff and students).

13. Hearing of the Public

Angelo Aflec (transgender bathrooms), Donna Beam (transgender bathrooms), Mandy Safriet (transgender restrooms),
Annie Reeves (transgender bathrooms), James Coburn (transgender bathrooms), Eldar Muradov (Turkish language)

14. Executive Session (if needed)

2022-93

15. Adjournment

Motion by: Mr. Elam to adjourn the meeting.

Seconded by: Mrs. Donahue

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

Meeting adjourned at 8:57 pm



President



Treasurer



Monday, February 14, 2022
Board of Education Regular Meeting

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1. Roll Call

Subject

A. Call to Order

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type Procedural

Subject

B. Treasurer Pro Tempore

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type Action

The Bethel Board of Education appoints _____ as Treasurer Pro Tempore for the February 14, 2022 Regular Board Meeting at 7:00 PM.

Motion by: _____ Seconded by: _____

____ Mansfield ____ Sebastian ____ Elam ____ Donahue ____ Franz

Subject

C. Roll Call

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type Procedural

____ Mansfield ____ Sebastian ____ Elam ____ Donahue ____ Franz

Subject

D. Pledge of Allegiance

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 1. Roll Call

Type

2. Board-Old Business

Subject **A. School Resource Officer through Miami County Sheriff**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 2. Board-Old Business

Type

3. Additions to the Agenda (if needed)

Subject **A. Item 8-Superintendent's Items Requesting Board Action -A. Approval of Resignation (Retirement)**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type Procedural

Subject **B. Item #8 -Superintendent's Items Requesting Board Action-B. Approval of Classified Employee(s)**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject **C. Item #8-Superintendent's Items Requesting Board Approval-C. Approval of MOU**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject **D. Item #8-Superintendent's Items Requesting Board Action-D. Approval of MOU**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject **E. Item #8-Superintendent's Items Requesting Board Action-J. Supplemental Positions**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject **F. Item #6-Treasurer's Items Requesting Board Action-J.-Participation in EPC Bus Purchasing Program**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject G. Item #6-Treasurer's Items Requesting Board Action-K. Client Service Agreement with Soliant

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

Subject H. Item #6-Treasurer's Items Requesting Board Action-L. Amended Certificate of Estimated Resources & Appropriation Resolution

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 3. Additions to the Agenda (if needed)

Type

4. Hearing of the Public regarding Agenda Items

Subject A. Guidelines for addressing the Board on Agenda Items

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 4. Hearing of the Public regarding Agenda Items

Type Information

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

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5. Administrative Reports

Subject A. Elementary Principal- Carrie Jones and Cassie Schoch

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 5. Administrative Reports

Type

File Attachments
[Elementary Board Report 2-14-2022.pdf \(1,362 KB\)](#)

Subject B. Elementary- Young 5's presentation

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 5. Administrative Reports

Type

File Attachments
[Young 5's board presentation .pdf \(1,012 KB\)](#)

Subject C. Middle School Principal-Matt Triplett

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 5. Administrative Reports

Type

File Attachments
[BMS BOARD REPORT 2_14_22.pdf \(363 KB\)](#)

Subject D. High School Principal-Barrett Swope

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 5. Administrative Reports

Type

File Attachments
[HSboardreport2.14.22.pdf \(393 KB\)](#)

6. Important Dates of the District

Subject **A. Important Dates to Know**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 6. Important Dates of the District

Type Information

File Attachments
[Communications.pdf \(49 KB\)](#)

7. Treasurer's Items Requesting Board Action

Subject **A. Approval of Meeting Minutes**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

Board of Education Organizational Meeting, January 10, 2022

Subject **B. Approval of Meeting Minutes**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

Board of Education Regular Meeting, January 10, 2022

Subject **C. Approval of Meeting Minutes**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Minutes

Board of Education Special Meeting, January 13, 2022

Subject **D. Approval of Payment of Bills**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type

File Attachments
[Detailed Check Register - January 2022.pdf \(131 KB\)](#)

Subject **E. Approval of Monthly Financial Report**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type

File Attachments

January 2022 Board Reports.pdf (390 KB)

Cash Summary - January 2022.pdf (62 KB)

Subject

F. Approval of Transfers

Meeting

Feb 14, 2022 - Board of Education Regular Meeting

Category

7. Treasurer's Items Requesting Board Action

Type

Action

Recommended Action The Bethel Board of Education to review the following transfers.

Transfer from General Fund (001) to Capital Projects (070) to assist with the additional construction costs of the K-5 building.

FROM: 001-General Fund

TO: 070-Capital Projects

\$700,000.00

Transfer from Improving Teacher Quality Grant (590:9222) to Title I-A Grant (572-9222) to assist with the costs of two (2) teacher salaries.

FROM: 590:9222-Improving Teacher Quality

TO:572:9222-Title 1-A

\$14,878.94

Subject

G. Approval of Certificate of Availability

Meeting

Feb 14, 2022 - Board of Education Regular Meeting

Category

7. Treasurer's Items Requesting Board Action

Type

Action

Recommended Action The Bethel Board of Education to review the Certificate of Availability for payment to Montgomery County Educational Services for physical therapy services.

File Attachments

Montgomery ESC PT.pdf (681 KB)

Subject

H. Approval of REPAY MasterCard Corporate Card Agreement

Meeting

Feb 14, 2022 - Board of Education Regular Meeting

Category

7. Treasurer's Items Requesting Board Action

Type

File Attachments

REPAY CPS MCCA v2.3 (Final) (1).pdf (112 KB)

Subject

I. Approval of appointment of Public Records Designee

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review the appointment of the Treasurer/CFO as Public Records designee.

Subject J. Approval of Participating in the EPC School Bus Purchasing Program

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve participating in the EPC School Bus Purchasing Program.

Whereas the Bethel Board of Education wishes to advertise and receive bids for the purchase of one (1) or more school buses. Therefore, be it resolved the Bethel Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of no more than three (3) school buses.

Subject K. Approval of Client Service Agreement with Soliant

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the client service agreement with Soliant.

Soliant Service Agreement

File Attachments
Soliant Client Services Agreement.pdf (1,326 KB)

Subject L. Approval of Amended Certificate of Estimated Resources & Appropriation Resolution

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the amended Certificate of Estimated Resources and Appropriation Resolution.

File Attachments
Amended Official Certificate of Estimated Resources - January Detail.pdf (41 KB)
Appropriation Resoluton Summary - January 2022.pdf (100 KB)
APPCOM - January 2022.pdf (57 KB)

Subject M. Motion To Place Items from the Treasurer's Report on the Consent Calendar

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action Motion to Place Items from the Treasurer's Report on the Consent Calendar

Motion: _____ Second: _____

____ Sebastian ____ Elam ____ Mansfield ____ Donahue ____ Franz

Subject N. Motion To Adopt Consent Calendar with items from the Treasurer's Report

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 7. Treasurer's Items Requesting Board Action

Type Action

Recommended Action Motion To Adopt Consent Calendar with items from the Treasurer's Report.

Motion: _____ Second: _____

____ Sebastian ____ Elam ____ Mansfield ____ Donahue ____ Franz

8. Items from Treasurer for discussion

9. Superintendent's Items Requesting Board Action

Subject A. Approval of Resignation of Classified Employee (retirement)

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the resignation of the following employee.

Gayle Rhoades, effective May 31 2022

Subject B. Approval of Classified Employee

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the following classified employee (pending FBI/BCI verification results).

Melissa Diskete, Kindergarten teacher's aide, Step 5 @ \$13.00/hour. (Replacement of aide that resigned in January 2022).

Andre Cokes, Media Specialist, Step 5 @ \$15.06/hour.

Subject C. Approval of MOU

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the Memorandum of Understanding (MOU) in regards to Internal Substitute.

MOU-Internal Substitutes

File Attachments
[MOU-internal subs.pdf \(816 KB\)](#)

Subject D. Approval of MOU

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to approve the Memorandum of Understanding (MOU) in regards to Sick Leave.

MOU-Sick Leave

File Attachments
[MOU-sick leave.pdf \(2,546 KB\)](#)

Subject E. Approval of Clubs: Beekeepers and Hope Squad

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review the following clubs, Beekeepers and Hope Squad.

File Attachments
[Beekeeper Request.pdf \(419 KB\)](#)
[HOPE Squad Request.pdf \(68 KB\)](#)

Subject F. Approval Open Enrollment-2022-2023

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review the continuation of inter-District Open Enrollment for the 2022-2023 school year, based on Board Policy 5113.

File Attachments
[Open Enroll Policy.pdf \(205 KB\)](#)

Subject G. Approval of Summer Camp-Camp Laffalot

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review a summer camp provided by Camp Laffalot for the following dates:

Camp Laffalot-June 6-June 10, 9:00 am to 2:00 pm at a cost of \$105 per student cost. Bethel Local Schools will receive \$7 per camper for the use of our facility.

File Attachments
Camp Laffalot.pdf (34 KB)

Subject H. Approval of OHSAA Board Resolution

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review the Resolution authorizing 2022-2023 membership in the Ohio High School Athletic Association.

File Attachments
OHSAA resolution.pdf (846 KB)

Subject I. Approval of Course of Study for Middle School and High School

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education to review the Course of Study for Middle School and High School for SY 22-23.

File Attachments
Proposed changes to HS Course of Study 22-23.pdf (76 KB)
Course of Study BHS 22-23.pdf (7,582 KB)
Revised BMS Course Descriptions 2022-2023.pdf (98 KB)
Clean BMS Course Descriptions 2022-2023.pdf (90 KB)

Subject J. Approval of Supplemental Positions-Fall, Winter, Sports and Non Sport Supplemental

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 9. Superintendent's Items Requesting Board Action

Type Action

Recommended Action The Bethel Board of Education accepts the recommendation of approval for the following individuals for school year 2021-2022 advisory positions and volunteers commensurate with the supplemental negotiated agreement.

TRACK

Butch Wise, Assistant HS Track Coach-Boys
Casey Denlinger, Assistant HS Track Coach-Girls
Brian Firstenberger, MS Boys Track Coach
Lauren Clute, MS Girls Track Coach
Ben Schwiekhardt, MS Volunteer Track

BASEBALL

Scott Jones, Assistant Coach, Varsity

Josh Anderson, Volunteer, Varsity
Andy Mohler, JV Coach
Dru Bescoe, Volunteer, JV

SOFTBALL
Courtney Seavers, Assistant Coach
Linsey Manning, Assistant Coach

FOOTBALL
Andre Cokes, Head Varsity Coach

Subject K. Motion To Place Items from the Superintendent’s Report on the Consent Calendar

Meeting Feb 14, 2022 - Board of Education Regular Meeting
 Category 9. Superintendent's Items Requesting Board Action
 Type Action
 Recommended Action Motion to Place Items from the Superintendent’s Report on the Consent Calendar
 Motion: _____ Second: _____
 _____ Sebastian _____ Elam _____ Mansfield _____ Donahue _____ Franz

Subject L. Motion To Adopt Consent Calendar with items from the Superintendent’s Report

Meeting Feb 14, 2022 - Board of Education Regular Meeting
 Category 9. Superintendent's Items Requesting Board Action
 Type Action
 Recommended Action Motion To Adopt Consent Calendar with items from the Superintendent’s Report.
 Motion: _____ Second: _____
 _____ Sebastian _____ Elam _____ Mansfield _____ Donahue _____ Franz

10. Items from Superintendent for discussion

11. Hearing of the BEA President

12. Board Items

Subject A. Consideration and Development of Policies

Meeting Feb 14, 2022 - Board of Education Regular Meeting
 Category 12. Board Items
 Type

Subject B. Board Resolution

Meeting Feb 14, 2022 - Board of Education Regular Meeting
 Category 12. Board Items
 Type Action
 Recommended Action The Bethel Board of Education to approve the attached Board Resolution.
 Motion: _____ Second: _____
 _____ Sebastian _____ Elam _____ Mansfield _____ Donahue _____ Franz

File Attachments
BOE Resolution 2-14-22.pdf (38 KB)

Subject C. Facility Meeting Review

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 12. Board Items

Type

Subject D. Community Town Hall Q&A

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 12. Board Items

Type

13. Hearing of the Public

Subject A. Guidelines for addressing the Board on Agenda Items

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 13. Hearing of the Public

Type

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- B. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- C. Participants must be recognized by the presiding officer
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. The presiding officer may:
 1. prohibit public comments that are frivolous, repetitive, and/or harassing;
 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene, or irrelevant;
 3. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;

6. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

H. The portion of the meeting during which the participation of the public is invited shall be limited to one (1) hour, unless extended by a vote of the Board.

14. Executive Session (if needed)

Subject

A. Possible Executive Session

Meeting

Feb 14, 2022 - Board of Education Regular Meeting

Category

14. Executive Session (if needed)

Type

Action

Recommended Action

Motion to go into executive session for the following reason(s):

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete, or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
 - (a) The information is directly related to a request for economic development assistance that is to be provided or administered under any provision of Chapter 715., 725., 1724., or 1728. or sections of 701.07, 3735.67 to 3735.70, 5709.40 to 5709.43, 5709.61 to 5709.69, 5709.73 to 5709.75, or 5709.77 to 5709.81 of the Revised Code, or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project.
 - (b) A unanimous quorum of the public body determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.

Motion: _____ Second: _____

____ Mansfield ____ Sebastian ____ Elam ____ Donahue ____ Franz

Time into executive session: _____

Time back to regular session: _____

15. Adjournment

Subject **A. Adjourn the meeting**

Meeting Feb 14, 2022 - Board of Education Regular Meeting

Category 15. Adjournment

Type Action

Recommended Action Motion to adjourn the meeting.

Motion: _____ Second: _____

____ Mansfield____ Sebastian ____ Elam ____ Donahue ____ Franz

Meeting adjourned at _____

Board of Education Regular Meeting Monday, February 14, 2022

1. Roll Call

A. Call to Order

B. Treasurer Pro Tempore

2022-98

Motion by: Mr. Elam to appoint MRS. SEBASTIAN as Treasurer Pro Tempore for the regular board meeting on February 14, 2022

Seconded by: Mrs. Donahue

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Frantz

Nays: none

Motion carried: 5-0

C. Roll Call

Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

D. Pledge of Allegiance

2. Board-Old Business

School Resource Officer through Miami County Sheriff- Tabled to the next Board meeting in March.

3. Additions to the Agenda

A. Item 8-Superintendent's Items Requesting Board Action -A. Approval of Resignation (Retirement)

B. Item #8 -Superintendent's Items Requesting Board Action-B. Approval of Classified Employee(s)

C. Item #8-Superintendent's Items Requesting Board Approval-C. Approval of MOU

D. Item #8-Superintendent's Items Requesting Board Action-D. Approval of MOU

E. Item #8-Superintendent's Items Requesting Board Action-J. Supplemental Positions

F. Item #6-Treasurer's Items Requesting Board Action-J.-Participation in EPC Bus Purchasing Program

Item #6-Treasurer's Items Requesting Board Action-K. Client Service Agreement with Soliant

Item #6-Treasurer's Items Requesting Board Action-L. Amended Certificate of Estimated Resources & Appropriation Resolution

4. Hearing of the Public regarding Agenda Items

Rachael Kiplinger addressed the Board regarding the Board Resolution.

5. Administrative Reports

A. Elementary Principal- Carrie Jones and Cassie Schoch

B. Elementary- Young 5's presentation

C. Middle School Principal-Matt Triplett

D. High School Principal-Barrett Swope

6. Important Dates of the District

2022-99

7. Treasurer's Items Requesting Board Action

Motion by: Mr. Elam to place items from the Treasurer's report on the consent calendar.

A. Approval of Meeting Minutes

Board of Education Organizational Meeting, January 10, 2022

B. Approval of Meeting Minutes

Board of Education Regular Meeting, January 10, 2022

C. Approval of Meeting Minutes

Board of Education Special Meeting, January 13, 2022

D. Approval of Payment of Bill

E. Approval of Monthly Financial Report

F. Approval of Transfers

The Bethel Board of Education to review the following transfers.

Transfer from General Fund (001) to Capital Projects (070) to assist with the additional construction costs of the K-5 building.

FROM: 001-General Fund
TO: 070-Capital Projects
\$700,000.00

Transfer from Improving Teacher Quality Grant (590:9222) to Title I-A Grant (572-9222) to assist with the costs of two (2) teacher salaries.

FROM: 590:9222-Improving Teacher Quality
TO: 572:9222-Title 1-A
\$14,878.94

G. Approval of Certificate of Availability

The Bethel Board of Education to review the Certificate of Availability for payment to Montgomery County Educational Services for physical therapy services.

H. Approval of REPAY MasterCard Corporate Card Agreement

I. Approval of appointment of Public Records Designee

The Bethel Board of Education to review the appointment of the Treasurer/CFO as Public Records designee.

J. Approval of Participating in the EPC School Bus Purchasing Program

The Bethel Board of Education to approve participating in the EPC School Bus Purchasing Program.

Whereas the Bethel Board of Education wishes to advertise and receive bids for the purchase of one (1) or more school buses. Therefore, be it resolved the Bethel Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of no more than three (3) school buses

K. Approval of Client Service Agreement with Soliant

The Bethel Board of Education to approve the client service agreement with Soliant.

L. Approval of Amended Certificate of Estimated Resources & Appropriation Resolution

The Bethel Board of Education to approve the amended Certificate of Estimated Resources and Appropriation Resolution.

Seconded by: Mrs. Donahue

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

2022-100

Motion by: Mrs. Franz moved to adopt the consent calendar with items from the Treasurer report.

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Motion carried: 5-0

8. Items from Treasurer for discussion

There were no additional items for discussion.

2022-101

9. Superintendent's Items Requesting Board Action

Motion by: Mrs. Sebastian to place items from the Superintendent's report on the consent calendar.

A. Approval of Resignation of Classified Employee (retirement)

The Bethel Board of Education to approve the resignation of the following employee.

Gayle Rhoades, effective May 31 2022

B. Approval of Classified Employee

The Bethel Board of Education to approve the following classified employee (pending FBI/BCI verification results).

Melissa Diskete, Kindergarten teacher's aide, Step 5 @ \$13.00/hour. (Replacement of aide that resigned in January 2022).

Andre Cokes, Media Specialist, Step 5 @ \$15.06/hour.

C. Approval of MOU

Bethel Board of Education to approve the Memorandum of Understanding (MOU) in regards to Internal Substitute.

D. Approval of MOU

Recommended Action: The Bethel Board of Education to approve the Memorandum of Understanding (MOU) in regards to Sick Leave.

E. Approval of Clubs: Beekeepers and Hope Squad

The Bethel Board of Education to review the following clubs, Beekeepers and Hope Squad.

F. Approval Open Enrollment-2022-2023

The Bethel Board of Education to review the continuation of inter-District Open Enrollment for the 2022-2023 school year, based on Board Policy 5113.

G. Approval of Summer Camp-Camp Laffalot

The Bethel Board of Education to review a summer camp provided by Camp Laffalot for the following dates:

Camp Laffalot-June 6-June 10, 9:00 am to 2:00 pm at a cost of \$105 per student cost. Bethel Local Schools will receive \$7 per camper for the use of our facility.

H. Approval of OHSAA Board Resolution

~~The Bethel Board of Education to review the Resolution authorizing 2022-2023 membership in the Ohio High School Athletic Association.~~

I. Approval of Course of Study for Middle School and High School

The Bethel Board of Education to review the Course of Study for Middle School and High School for SY 22-23.

J. Approval of Supplemental Positions-Fall, Winter, Sports and Non Sport Supplemental

The Bethel Board of Education accepts the recommendation of approval for the following individuals for school year 2021-22 advisory positions and volunteers commensurate with the supplemental negotiated agreement.

TRACK

Butch Wise, Assistant HS Track Coach-Boys

Casey Denlinger, Assistant HS Track Coach-Girls

Brian Firstenberger, MS Boys Track Coach

Lauren Clute, MS Girls Track Coach

Ben Schwiekhardt, MS Volunteer Track

BASEBALL

Scott Jones, Assistant Coach, Varsity

Josh Anderson, Volunteer, Varsity

Andy Mohler, JV Coach

Dru Bescoe, Volunteer, JV

SOFTBALL

Courtney Seavers, Assistant Coach

Linsey Manning, Assistant Coach

FOOTBALL

Andre Cokes, Head Varsity Coach

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

22-102

Motion by: Mrs. Sebastian to adopt the amended Consent Calendar with items from the Superintendent's Report.

Seconded by: Mrs. Franz

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: a5-0

2022-103

Motion by: Mrs. Sebastian to adopt item H (approval of OHSAA resolution)

H. Approval of OHSAA Board Resolution

Bethel Board of Education to review the Resolution authorizing 2022-2023 membership in the Ohio High School Athletic Association.

Motion by: Mrs. Sebastian to adopt item H (approval of OHSAA resolution)

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam

Nays: Mrs. Franz and Mrs. Donahue

Motion carried: 3-2

10. Items from Superintendent for discussion

Mr. Firks didn't have anything further for discussion.

11. Hearing of the BEA President

Mrs. Brewer did not have any update to present.

12. Board Items

A. Consideration and Development of Policies

Mrs. Mansfield gave an overview of how policies were considered and developed.

B. Board Resolution

The Bethel Board of Education to approve the attached Board Resolution. No action due to LACK OF MOTION.

C. Facility Meeting Review

Mr. Firks reviewed the facility meeting information. Specifically stating we have 17 or 27 bid packages proceeding. He also showed the brick which will be used in the new facility.

D. Community Town Hall Q&A

The Board would like to offer this forum. Date, time, and location TO BE DETERMINED.

E. Hearing of the Public

President Mrs. Mansfield called for the Hearing of the Public to which the following individuals spoke in regards to the transgender bathrooms:

Jim Croley, Kelly Soddors, Amy Dils, Nels Swanson, Donna Beam, Tim Eschman for Mandy Safriet, Bronwyn Croley, Jackie Leskowich, Casaundra Swinehart, Shawn Baab, Audrey Baab, James Coburn waived his right to speak and asked Joe Blystone to speak in his stead, Mary Jones, Melissa Jones, Brenda Weller, Mora Rosenberger for Mary Ellen Buechter, Linda Ares, Mary Ann Schmidt, Setys Kelly, Emily Moorman, Niel Petersen, Nicholas Petersen, Narzia Kuchiyera, Stormy Milewski.

2022-104

14. Executive Session

Mr. Elam moved to enter executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing, conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action, and details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Seconded by: Mrs. Donahue

The Board entered executive session at 10:43 pm

The following members answered roll call:

Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

The Board re-entered regular session at 1:12 am

22-105

15. Adjournment

Motion by: Mrs. Mansfield to adjourn the meeting.

Seconded by Mr. Elam

Roll Call Ayes: Mrs. Mansfield, Mrs. Sebastian, Mr. Elam, Mrs. Donahue, Mrs. Franz

Nays: none

Motion carried: 5-0

Meeting adjourned at 1:12 am


Treasurer


President

BETHEL LOCAL SCHOOL DISTRICT
BOARD RESOLUTION

WHEREAS, this Board of Education has been advised by two of its Attorneys of the current case law regarding transgender student rights; and

WHEREAS, this Board has been provided legal analysis regarding these students' rights; and

WHEREAS, in addition to the legal rights of transgender students, this Board hereby declares that all students shall be guaranteed an educational environment free from discrimination on the basis of sex, including discrimination in the form of sexual harassment, and including discrimination on the basis of sexual orientation and gender identity, as determined by case law; and

WHEREAS, this Board maintains the tremendous importance of protecting the privacy of all students and of ensuring that all students are treated equally while having equal access to our educational program; now therefore,

BE IT RESOLVED, that this Board directs its Administrative Staff to formalize its Guidelines for addressing student identity issues in the following ways:

- a) Consult with the District's Neola representative to verify whether a Policy or Administrative Guideline update specific to transgender student restroom use or gender identity, beyond existing antidiscrimination and antiharassment policies, is either warranted, recommended, supported, or available;
- b) Post written District protocols currently in practice on District website outlining the mandatory case-by-case meeting regarding gender identity assertion between the administration, parent (if student under 18), and student to take place prior to implementation of any accommodations to discuss what supports will be implemented; and
- c) Determine at the building level whether there are any necessary or relevant updates needed to student handbooks related to above District protocols or regarding disciplinary actions for any improper usage of restrooms by students who have not adhered to District procedure for gender identity assertion or in cases of harassment of those who have.

BE IT FURTHER RESOLVED, that these Guidelines be presented to this Board for review and input prior to final publication.

BETHEL LOCAL SCHOOL DISTRICT BOARD RESOLUTION
RESTROOM USE

WHEREAS, this Board of Education has been provided with a legal analysis by two of its retained attorneys of the current case law regarding trans-identifying student rights and the rights of all students; and

WHEREAS, this Board declares that all students shall be guaranteed an educational environment free from discrimination on the basis of sex, including discrimination in the form of sexual harassment, and

WHEREAS, the Board is a political subdivision of the state of Ohio and has an important government interest in protecting the bodily privacy of students, and

WHEREAS, Title IX is a law correcting the wrongs done to women over the years in education and sports, and was written specifically as a biological sex regulation and not intended for sexual orientation or gender identity, and

WHEREAS, per the current Title IX regulations, "A recipient may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex." 34 CFR 106.33., and

WHEREAS, the *Bostock* majority opinion does not reference Title IX. Further, the majority opinion stated in the Title VII context, "we do not purport to address bathrooms, locker rooms, or anything else of the kind," *Bostock v. Clayton County*, 140 S.Ct. 1731 (2020), and

WHEREAS, the law is in flux, and the Supreme Court of the United States has not expanded Title IX to include sexual orientation or gender identity or persons, neither has Congress, and

WHEREAS, the related issue of bathroom privacy is one that the Supreme Court has explicitly stated is an open issue, and

WHEREAS, this Board maintains the tremendous importance of protecting the privacy, dignity, and safety of all students and of ensuring that all students are treated equally while having access to our educational program; now therefore,

BE IT RESOLVED, that this Board will formalize a bathroom policy to address student identity issues in the following ways:

- a) Maintain the practical unwritten policy that has served as the guiding practice for the District by appropriating restrooms, showers, locker rooms, and other spaces that need to be separated as to biological sex facilities from the date of implementation.

b) Reasonably accommodate those students who for any reason do not wish to use communal privacy facilities, including those students who do not wish to use the privacy facility designated for his or her biological sex, by offering gender-neutral facilities.

c) Determine at the building level whether there are any necessary or relevant updates needed to student handbooks related to district policy or regarding disciplinary actions for any improper use of restrooms by students who have not adhered to district policy regarding restroom, locker room, and shower room use.

BE IT FURTHER RESOLVED, that this resolution be presented to this Board for review and input prior to final publication.